

### Skills Funding

The system for publically funded skills development is complicated. An interconnected set of institutions are involved in designing, supporting, resourcing and delivering the improvement of skills. They include:

**The Education Funding Agency (EFA)**, an agency of the Department for Education, funds all state education for 3-19 year olds, and for those with learning difficulties and disabilities up to 25.

Its priorities are around increasing the number of high quality schools, reforming the school curriculum and supporting the creation of new places for pupils and learners.

**The Skills Funding Agency (SFA)**, an agency of the Department for Business, Innovation and Skills, funds skills training following compulsory education.

It funds Colleges and training organisations to help adults, young people, the unemployed and people with low skill levels to get the skills they need for employment. This includes funding & coordinating apprenticeships for all ages and the Adult National Career Service.

**Colleges and training providers** juggle a range of different funding pots, each with various 'strings' attached, to deliver training to individuals and employers who each have a particular set of circumstances that may or may not make them eligible. As a result, the training on offer can be determined by the availability of funds and not the exact needs of an employer or individual.

<b>Delivery</b>	<b>Funder(s)</b>	<b>Budget</b>	<b>Commissioner</b>	<b>Note</b>
<b>Awareness</b>				
Careers Information, Advice & Guidance (CIAG) in Schools	Schools from core budgets – no ring fenced funding	200k spend with LCC provider	Schools	Schools can purchase this service for providers if their choice. Some schools employ their own staff
<b>Training</b>				
Adult Skills Budget (all skills training including Apprenticeships for 19+)	SFA	£20.000m	SFA	SFA seek LEP advice on prioritisation
Vocational learning in school for 16 – 18 year olds	EFA	£5.000m	EFA	EFA seeks LCC advice on prioritisation
Vocational skills: level 1 and 2	LCC/ESF	£0.800m	LCC	Economic Regeneration lever ESF against existing budgets
Higher level Skills	ESF	£0.450m	LCC	Economic Regeneration lever ESF against existing budgets
<b>Upskilling</b>				
Workforce Retraining and upskilling	SFA/ESF	£1.250m	SFA	SFA and LEP jointly commission this
<b>Work Readiness</b>				
Apprenticeships and traineeships for 16-18 year olds	EFA/SFA	£6.000m	SFA	SFA seek LEP advice on prioritisation
National Careers Advice service to 18+	SFA	£1.000m	SFA	LEP could use ESF opt-in funds to top up this service